



Announcement Summary

---

**Entity name**

ORORA LIMITED

**Date of this announcement**

Friday February 07, 2025

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
ORAAB	PERFORMANCE RIGHT	2,327,068	01/12/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

---

**1.1 Name of entity**

ORORA LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

55004275165

**1.3 ASX issuer code**

ORA

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

7/2/2025



Part 2 - Issue details

---

**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

ORAAB : PERFORMANCE RIGHT

**Date the +securities the subject of this notification were issued**

1/12/2024

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Brian Lowe	same	707,951
Shaun Hughes	same	279,172

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://www.ororagroup.com/investors/downloads/annual-reports>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

A total of 2,327,068 rights granted as follows:  
 - 707,951 LTI rights issued to KMP Brian Lowe as approved by shareholders at Orora Limited's 2024 Annual General Meeting;  
 - 279,172 LTI rights issued to KMP Shaun Hughes;  
 -1,339,945 LTI rights issued to non-KMP

Issue details

**Number of +securities**

2,327,068

Part 4 - +Securities on issue

---

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ORA : ORDINARY FULLY PAID	1,343,499,939

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ORAAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,227,085
ORAAB : PERFORMANCE RIGHT	12,618,393



Part 5 - Other Listing Rule requirements

---

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

13